



No 10-1/2016 WS&I

Dated 27.7.2017

To
All Heads of Territorial and Non-Territorial Circles /
Metro Districts / Administrative Offices
Bharat Sanchar Nigam Limited

Sub: Incorporating the provisions in BSNL CDA Rule 2006 in line with FR56(j) & 56(l) and Rule 48(1)(b) of CCS Pension Rules to carryout periodical review for ensuring probity and efficacy among employees of BSNL.

BSNL Board in its 176th meeting on 7th day of July 2017 vide item no 176.09 approved amendments to Rule 55(ii)(b) of BSNL CDA Rules, 2006 to align it with the provisions of 56(j) & 48(1)(b) of CCS Pension Rules 1972.

The Board has accorded its approval for: (i) Deletion of existing Rule 55(ii)(b); and (ii) insertion of a New Rule titled as Rule 55(A) below the Rule 55 of BSNL CDA Rules 2006. Rule 55(A) substituting the Rule 55(ii)(b) will read as under:-

Rule 55(A)

(1) Notwithstanding anything contained in these rules, the Company shall, if it is of the opinion that it is in the Company's interest to do so, have the absolute right to retire any employee by giving him notice of not less than three months in writing or three months' pay and allowances in lieu of such notice:

- (i) If he is, an Executive and had entered service before attaining the age of 35 years, after he has attained the age of 50 years;
- (ii) in any other case after he has attained the age of 55 years.

(2) Notwithstanding anything contained in clause (1), the Company shall, if it is of the opinion that it is in the Company's interest to do so, have the absolute right to retire any employee, after he has completed thirty years' service by giving him notice of not less than three months in writing or three months' pay and allowances in lieu of such notice.

Explanations:

- (i) 'Employee' for the purpose of this rule shall mean an employee directly recruited by the Company or an employee who was earlier an employee of DOT/DTS/DTO and who was subsequently absorbed permanently in the company.

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- (ii) In case of an absorbed employee, the date of entry into service will be the date he entered into Government service.

These amendments may be brought to the notice of all concerned for information and implementation. The amendments will come into effect from the date of issue of this order.

Sudhira
27-7-17
(Sudhira Sabharwal)
DGM (WS&I)

Copy for kind information to :

- 1 PPS to CMD / All Functional Directors, BSNL Board.
- 2 CVO BSNL CO
- 3 All CGMs of BSNL
- 4 CGM & CS(Legal) BSNL CO
- 5 PGM(Estt.)/PGM(Pers.)/PGM(BW)/PGM(Elect.)/PGM(Arch.)/
GM(PF&FP)/GM(Rectt.&Trg.)/GM(Admn.)/GM(Restg/WS&I)
- 6 Sr.DDG(Vig) / DDG(SU) DoT
- 7 GM(SR) for communicating to staff Unions / Associations
- 8 Dy Manager(OL) for arranging Hindi translation
- 9 Office copy / Guard file

Sudhira
27-7-17
(Sudhira Sabharwal)
DGM (WS&I)